

**AGR VACANCY ANNOUNCEMENT**  
**ARIZONA AIR NATIONAL GUARD**  
**ACTIVE GUARD AND RESERVE**  
**HUMAN RESOURCE OFFICE**

**5636 East McDowell Road, Phoenix, AZ 85008-3495**

**PHONE (602) 267-2783; DSN 853-2783**

**WEBSITE: [www.az.ngb.army.mil/hro](http://www.az.ngb.army.mil/hro)**

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**ANNOUNCEMENT NUMBER: 04-203A**

**DATE: 28 JUN 2004**

**CLOSING DATE: 27 JUL 2004**

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**POSITION TITLE, SERIES, GRADE, POSITION NUMBER AND MAXIMUM AUTHORIZED MILITARY GRADE:**  
**AUTOMOTIVE MECHANIC, WG-5823-10, TC09406000, SSGT/E-5**

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**APPOINTMENT FACTORS:**    **OFFICER ( )**                      **ENLISTED ( X )**

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**LOCATION OF POSITION:**

**162<sup>nd</sup> FIGHTER WING, TUCSON, AZ**

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**AREA OF CONSIDERATION:** This position is the Federal/Excepted Civil Service and is **open to current members of the 162<sup>nd</sup> Fighter Wing**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement.. **PCS funds are not authorized.**

**NOTE: Qualified applicants who applied under 04-148A will have their applications forwarded and need not reapply.**

**NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.**

**NOTE: This announcement is being concurrently announced with Technician job announcement 04-203T.**

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**NATIONAL GUARD REQUIREMENTS:**

1. If selected, you must be in compliance with physical fitness, height, weight, and body fat measurement standards. You must have completed a medical examination in accordance with AFI 48-123 within the 18 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program.
2. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
3. Individual selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control graded positions.
4. You must meet eligibility requirements of AFM 36-2108 (Airman Classification) and AFI 36-2105 (Officer Classification), and ANGI 36-101 (The Active Guard/Reserve Program).

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.**

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**POSITION COMPATIBILITY REQUIREMENTS:**

**Once the selection is made, the individual(s) must be a member of the Arizona ( AIR ) National Guard ( 162<sup>nd</sup> FW ), qualify for and be placed in the following compatible AFSC/MOS/AOC: 2T350**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R or a self generated form that clearly justifies each KSA.**

1. Knowledge of guidelines regularly used in the work area to include Air Force Instructions, Technical Orders, Air National Guard Instructions, 162<sup>nd</sup> Fighter Wing Instructions and local operating instructions.
2. Experience in maintaining section training records, evaluating training needs and conducting OJT for the vehicle maintenance area.
3. Experience in maintaining and operating ozone depleting chemical handling/servicing equipment in compliance with federal regulations.
4. Experience in the use of various types of metalworking equipment such as welders and body repair tools.
5. Knowledge of AFOSH safety practices associated with the vehicle maintenance operations.
6. Experience in troubleshooting complex system failures in special purpose vehicles including crash rescue, base maintenance, refueling, air transportable hydrant system, hydrant refueling, material handling and aircraft towing equipment.
7. Knowledge of industry practices and procedures related to a wide use of test equipment including engine analyzers, vacuum testers, injector testers, ohmmeters, ammeters, tachometers and computerized control analyzers.
8. Knowledge of hazardous material handling techniques including spill prevention, spill response, disposal, contamination avoidance and personal protective equipment.
9. Knowledge of USAF equipment accountability and responsibility including tool room procedures, consolidated tool kit procedures and equipment custodian duties.
10. Experience in written and oral communications.

**INSTRUCTIONS FOR APPLYING:** Individuals who meet the basic qualification requirements (Specialized Experience) may apply. **Individuals applying for AGR positions must submit a NGB Form 34-1 (AGR Application) and AZ Form 34-1 (Arizona AGR Application Supplement).** Applicants may submit a résumé detailing military and civilian experience limited to either paid or nonpaid experience directly related to this position. Listed experience must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-2-R (Knowledge, Skill and Ability Supplement), and 335-4-R (Applicant EEO Research Questionnaire). Applications will be accepted without the AZNG Forms. However, applications will not receive an adequate evaluation by the Selection Panel if these forms are not submitted. Applications must arrive in the HRO Office by close of business on closing date shown on announcement. All applicants must be citizens (or owe allegiance to the U.S.). For further information call 267-2783/ 2960/ 2789 or DSN 853-2783/2960/2789. **USE OF GOVERNMENT RESOURCES (FAX, MAIL, ETC.) TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE. FAXED APPLICATIONS WILL NOT BE ACCEPTED.**

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**MINIMUM QUALIFICATION REQUIREMENTS:** Each applicant must fully substantiate in their application package how they meet the requirements listed below in the Specialized Experience area. **Failure to address and justify the Specialized Experience Requirements in your application package will cause you to be considered unqualified for this position.**

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**SPECIALIZED EXPERIENCE:** Must have 18 months experience leading to a thorough knowledge in a variety of complex automotive maintenance procedures; experience which would demonstrate the incumbent's versatility to use a wide variety of test and measuring instruments in identifying the need for repair and adjustment or in checking the tolerance and fit specifications of repaired components and assemblies (i.e., engine and exhaust analyzers, chassis dynamometers, dial indicators, micrometers, and inside and outside calipers); experience which would enable the incumbent to operate assigned vehicles and equipment supported by the organization or civilian employment requiring operation of vehicles and equipment with similar characteristics and be able to identify causes of automotive problems of a complex nature; experience gained in administrative, supply or related field, which required the incumbent to use a system of checks and balances to insure proper administration or accountability.

**BRIEF JOB DESCRIPTION:** This position is located in the Vehicle Maintenance Section of the Transportation branch. The purpose of this position is to serve as an Automotive Mechanic responsible for the repair, maintenance and servicing of a wide variety of diesel and gasoline powered special purpose automotive vehicles. Repairs, maintains and services a wide variety of gasoline and diesel powered vehicles ranging in size from sedans, half ton pickup to 10 ton tractors, trailers, crash-rescue, aircraft refueling/towing and M-series cargo trucks. Most of the vehicles are complex specialized heavy-duty trucks used in conjunction with aircraft operations. Troubleshoots complex air, electric and hydraulic mechanical problems. Equipment has mechanical, hydraulic, pneumatic and electric or electronic systems, controls of features not normally found on automobiles or ordinary transport trucks or buses. Use advanced automotive test equipment to assist in tracing or locating and to determine the type of repairs needed. Performs body and fender work on the vehicles. Participates as OJT instructor in the vehicle maintenance area. Assists in conducting occupational safety and health training programs to include strict compliance with hazardous material handling procedures. Replaces large truck tires/tubes and balances wheels. Plans work sequences, selects tools, installs, inspects, services, repairs, overhauls, tests all assigned vehicles referring only unusual and difficult problems to the supervisor. May be required to maintain the On-Line Vehicle Information Management Systems (OLVIMS).

**SELECTING SUPERVISOR:** LtCol DANIEL SUMMERS